

CNS Supervisor Approval Application

To apply - please watch the [Supervised Practice Experience \(SPE\) CNS Supervisor Training](#), download the application, save it to your computer, fill out all fields, save, and email to applications@nutritionspecialists.org along with your current resume/CV. Please make the subject line: Supervisor Application First Name Last Name. After approval, please complete the one-page [Supervisor Approval Addendum](#) for each candidate you supervise.

Part I: About the Supervisor

Date Submitted to BCNS

Check to indicate Resume / CV is submitted along with this application.

1. Name, Credentials
2. Email
3. Phone
4. Address, City, State, ZIP
5. Supervisor's Degree(s) - *Only list those from regionally accredited institutions.*
6. Number of full-time years of experience in clinical nutrition (*minimum of 3 full-time years is required after conferral of MS*):
7. What are your areas of specialty and clinical experience in nutrition?

8. CNS Supervisor Requirements – your professional designation must be one of the following:

_____ Certified Nutrition Specialist (CNS)

_____ MS or Doctoral degree in a field of nutrition/dietetics

NOTE: If you checked one of the above, please skip to Part I: #9.

_____ MD, DO, ND, or other Doctoral level licensed professional whose scope includes nutrition
and has training and experience in nutrition.

NOTE: If you checked this box, please complete all questions.

For those health professionals who are not CNSs, licensed nutritionists, or do not hold an MS or graduate degree in nutrition, the BCNS evaluates both didactic training and experience in clinical personalized nutrition for each potential supervisor to determine their ability to provide a robust SPE for CNS candidates.

Supervisors must demonstrate training and experience in:

- Personalized nutrition assessment & interpretation
- Personalized nutrition intervention, education, counseling & ongoing care, and
- Personalized nutrition monitoring & Evaluation

Licensed MD/DO/ND must document 75 CE credits* or the equivalent of didactic training or education and experience in clinical personalized nutrition **earned in the last five years**. DCs must also have an MS or graduate degree in nutrition or be a CNS in good standing.

*Continuing Education (CE) credits are earned from participation as a learner in a professional and structured educational activity containing a minimum of 50% nutrition content.

Such activities include, but are not limited to:

- Attendance at in-person or virtual learning activities offering CME or other (CE) that the ANA and other professional organizations recognize. These activities contain a minimum of 50% nutrition content that is primarily educational, scientific quality, evidence-based, and representative of a balanced discussion.
- Taking nutrition courses at a US regionally accredited college or university. Each semester hour of a course taken for credit is eligible for 15 CE credits (e.g., a 3-credit course is 45 hours of classroom instruction, thus 45 CE credits.)
- ANA [webinars](#), [annual science and practice summit](#), and [specialty training courses](#) are eligible for the number of CE credits listed on the website and within each program.

Appropriate learning activities DO NOT include:

- Lifestyle content (e.g., stress, sleep, exercise, meditation, yoga, etc.)
- Reading professional and/or peer-reviewed journals
- Teaching courses
- Audited courses
- Training classes and activities for which the primary purpose is the promotion of medical or nutritional products or services or activities that contain content that lacks scientific evidence (e.g., sound methodology, statistical analysis objectivity, and balance)

Please provide the following information so that we can evaluate your **didactic training**. Please add pages if necessary.

NOTE: We will not review the application if this part is blank.

Nutrition course(s) taken.	School / Institution & dates

Nutrition-specific continuing education (CE) courses/activities/events taken.	School / Institution / Organization & dates

9. Describe your experience and **training** in personalized nutrition.

10. How many years have you been assessing patient nutrition and developing nutrition treatment plans in clinical practice?

11. Do you utilize nutrition assessment and interpretation with every client/patient?

12. Business Information:
Business Name:

Business address, city, state, zip:

Business website:

Business phone:

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Part II: About the Practice Experience

1. What qualifications are you looking for in your candidate(s)?

2. Do you provide a form for CNS Candidates to give to clients, disclosing that they are working under your supervision and requesting clients' permission to share their information for the purpose of supervision?

3. Please describe how you currently keep records and document the supervised experience for each Candidate you supervise. For example, describe any software application or system used for record-keeping. What kinds of information do you document? Please Note: Suepvisors must review all Canddiate’s client cases.

4. Do candidates work with:
 - Your clients
 - Their own clients
 - Combination of your clients & their own clients

5. Do you use telehealth with your own clients?

6. Will your candidates use telehealth with:
 - Your clients
 - Their own clients
 - Both your clients & their own clients

7. How many BCNS-approved supervisors do you have in your program, including yourself?

8. In which state(s) are the other BCNS-approved supervisors licensed?

9. How do you monitor each state's laws (licensing, practice, etc.)?

10. How do you evaluate the skill level of each CNS candidate as they begin working with you?

11. How do you evaluate and monitor and/or give candidate(s) feedback throughout the program (beginning/middle/end)?

12. What kind of goal-setting activity do you do with CNS candidates to define areas they might want to work on? *Please note: While this is not a BCNS requirement, it is required by some states for licensure or certification.*

13. Do you ever observe Candidates interacting with clients? *Please note: While this is not a BCNS requirement, it is required by some states for licensure or certification.*

14. In addition to general oversight of candidates' work with clients, are there other specific aspects of client care or professional practice you cover in your Supervised Practice Experience?

For Supervised Practice Experience Programs

15. Do you provide CNS Supervised Practice Experience as a program for multiple candidates?
NOTE: If no, please skip to # otherwise please answer the following questions.

16. Name of business / program

17. When did the program begin?

18. Program Director's name

19. Program website

20. Is the program affiliated with a university or other institution?

If yes, name:

21. What are the start and end dates for the program?

CNS Candidates may earn both Observational Experience & Direct Client Experience

Indirect (Observational) Experience (max 250 hrs.)

Observational experience means a planned learning situation that is not direct client care, does not require intervention by the candidate, meets pre-planned stated outcomes, and provides for candidate evaluation.

Examples include:

- Listening to videos of client and practitioner interactions and discussing findings with the supervisor;
- Shadowing an experienced clinician in active clinical care, and discussing cases with the supervisor;
- Participating in supervised simulation exercises and/or role playing; and
- Utilizing case studies to analyze clinical cases and prepare treatment plans or handouts that are reviewed by the supervisor

Direct Client Experience (min 750 hrs.)

Direct Experience will occur as the candidate becomes more experienced, and more of the hours will be spent directly with a client or groups of clients or in preparation for client work.

Examples include:

- Counseling of individuals and groups;
- Activities directly related to the counseling of active individual clients and groups of clients such as completing chart notes and/or treatment plans, evidence-based research activities directly related to developing treatment plans, and communicating with clients or other members of a client’s healthcare team between live sessions;
- Participating in community education including the development and delivery of education to a specific population; and
- Supervisor-led grand rounds and one-on-one meetings covering active client cases.

The following activities DO NOT qualify as SPE:

- Research that is not related to a current client case
- Writing books, articles, blogs, etc
- Teaching classes in academic settings
- Developing condition-based training programs and treatment protocols not related to a current client
- Presenting educational lectures, videos, webinars, etc. for mass audience
- Watching educational lectures, videos, webinars, etc.

22. Based on the explanations above, is the candidate(s) practice experience going to be:

Indirect Experience

Direct Client Experience

Combination of both

23. Supervision will be done:

Remotely

In-Person

24. How will you hold meetings with your candidate(s):

One-on-one

Group

Combination of one-on-one and group

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Part III: SPE Competencies

Listed below are the competencies a CNS candidate must complete. They need not all be completed in one practice setting or with one supervisor. It will be helpful for CNS candidates to know in advance which competencies you can help them meet.

Which competencies do you cover in your practice? Please check only those that apply.

Category A: Personalized Nutrition Assessment & Interpretation

Definition: Ongoing, dynamic process incorporating a systematic approach to collect, record, and interpret quantitative and qualitative inputs, including diet, lifestyle, behavior, symptoms, nutritional genomics, biochemical laboratory markers, and personal and family health history. The nutrition assessment is used to identify existing manifestations of dysfunction and the underlying root causes of imbalance that contribute to risk factors and current nutritional health issues to enable effective treatment and prevention strategies and monitor improvements.

_____ Comprehensive medical nutrition health history, including linking symptoms and health status

_____ Evaluation of laboratory data including identification of optimal value ranges

_____ Evaluation of functional testing (organic acid, stool, and saliva tests for adrenals and hormones)

_____ Evaluation of hormonal and neurotransmitter imbalances based on laboratory assessment

_____ Assessment of single nucleotide polymorphisms (SNPs)

_____ Nutritional inborn errors of metabolism

_____ Body composition analysis (skin fold, bioelectrical impedance, ultrasound, DEXA, other)

_____ Anthropometric measurements (BMI, waist-to-hip, waist circumference, other)

_____ Dietary assessment tools (food records, dietary recalls, food frequency questionnaires)

_____ Identification of symptoms that require medical referral

_____ Correlation of symptoms and lab findings for research and development of personalized Medical Nutrition Therapy (MNT) protocol

_____ Use of behavior change strategies such as Motivational Interviewing & Stage of Change Theory

_____ Lifestyle factors which impact nutrient needs and compliance such as exercise, stress, and sleep

Category B: Personalized Nutrition Intervention, Education, Counseling, or Management

Definition: A nutrition intervention consists of planned actions designed to change nutrition- related or lifestyle-related behaviors to resolve health issues or optimize health. It may involve any of the following activities: research related to treatment plans, development of medical nutrition therapy interventions, client education, counseling and management of individuals or groups, food preparation instruction, shopping, sustainability practices, and behavioral/motivational counseling.

Interventions may include changes to diet; use of targeted nutraceuticals; addressing issues related to lifestyle factors such as movement, sleep, and stress management; addressing food-related behaviors such as timing of eating, eating environment, fasting, food selection, food storage, and food preparation.

Medical Nutrition Therapy

Be able to competently formulate actionable medical nutrition therapies and interventions, education, counseling, and ongoing care for the prevention, modulation, and management of a broad range of chronic systemic disorders, including:

- Obesity
- Cardiovascular disease, dyslipidemias, and hypertension
- Type 1 diabetes
- Insulin resistance and type 2 diabetes
- Endocrine disorders
- Autoimmune disorders
- Gastrointestinal disorders
- Hematologic disorders
- Bone disorders
- Hepatic disorders
- Pulmonary disorders
- Renal disorders
- Cognitive and neuro-cognitive disorders
- Food allergies and intolerances
- Cancer
- Bariatric surgery
- Surgical procedures
- Mastication, swallowing, and nutrient absorption disorders
- HIV-AIDS
- Dermatological disorders
- Mental health/mood disorders

Key concepts in nutrition intervention and monitoring

Understand, evaluate, and apply knowledge of the following key concepts in the formulation of actionable intervention and monitoring plans:

- Impact of nutrigenomics and nutrigenetics on health
- Drug, herb, or nutraceutical action, duration of action, purpose, and dose of a client's current therapeutic regimen
- Nutrient depletions relate to commonly used drugs

- _____ Interactions between drugs and foods, alcohol, vitamins, minerals, herbs, phytochemicals, and zoochemicals
- _____ Synergistic effects and antagonistic interactions of nutrients in foods and supplements
- _____ Evaluation of established diets, including appropriate application, effectiveness, and contraindications
- _____ Linking childhood behaviors to obesity and other chronic health issues in adults
- _____ Gauging and optimizing client compliance
- _____ Evidence-based dose and duration of nutraceutical use for common conditions
- _____ Good manufacturing practices and other quality markers for nutritional supplements
- _____ Effects of disordered eating patterns on nutrition status, body composition, and body functions
- _____ Application of national guidelines, policies, consensus recommendations, and evidence-based research in the development of personalized therapeutic interventions
- _____ Evidence-based use of common botanical supplements for health promotion and common conditions
- _____ Safety, toxicity, and contraindications for nutraceuticals and botanical supplements
- _____ Consideration of client's personal and cultural beliefs when developing nutrition intervention plans

Category C: Nutrition Monitoring or Evaluation

Definition: Regular re-evaluation of medical nutrition therapy treatment and prevention plan and goals in accordance with evaluation of improvements made based on symptoms, overall health status, and quantitative and qualitative data. Includes review of clinical research, standards of care, and other indirect contact.

Ongoing monitoring and evaluation are crucial to a robust client care, as they enhance personalization of interventions throughout the duration of the care process. Regular assessment of subjective input and collection of objective data enables honing and refinement of therapeutic intervention strategies to build self-efficacy and behavior change in the individual, thereby optimizing quantitative and qualitative measures of an individual's health.

_____ ongoing monitoring and evaluation

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Part IV: Supervisor Responsibilities

_____ I meet state regulations for the practice of MNT in the state in which I reside and the state(s) in which my clients reside.

_____ I only supervise work with clients* residing in states in which I am legally authorized to practice.

_____ I assume professional responsibility for work done by the candidate. I have a system that documents that I have authorized, verified and directed the work of the candidate while under my supervision.

____ I provide adequate, active, and continuing oversight of a candidate’s activities including the review of their practice on a regular basis via regularly scheduled meetings.

____ I have access to all client records of my candidates, and I review them at regular intervals. I also keep notes on the candidates’ work and progress.

____ I am available to candidates when they are working with a client, as reasonably appropriate to the circumstance. If I will be on vacation or otherwise unavailable, I will designate a backup BCNS-approved supervisor for my candidates.

____ I have watched the [SPE CNS Supervisor Training](#)

____ I have liability insurance.

____ I am not married to, related to, or domestic partners with any of my candidates.

____ I agree to the information provided in this application and the above statements.

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Part V: Best Practices

State License

Before the supervised practice experience begins, BCNS suggests that each supervisor [review the current licensing laws](#) in the state(s) in which the candidate intends to practice as laws and rules change periodically. This will help ensure the experience meets state licensing and record-keeping requirements.

Privacy and HIPAA Compliance

Ensuring the privacy of candidates’ clients is essential. BCNS recommends that you provide procedures for your candidates to follow to help ensure the privacy of their (and your) clients.

Liability Insurance

BCNS advises that you have the appropriate amount of professional liability or other insurance for your business to provide adequate protection from the unlikely occurrence of liability related to your supervision relationship with candidates. BCNS also urges you to require each candidate to document with you her or his own liability insurance.

Statement of Use

BCNS will list all approved programs and supervisors on the [ANA.org/Certify](#) website and provide language for you to put on your website to indicate that you / your program meets BCNS eligibility requirements.

If you offer a program, BCNS requires that the program not be named, marketed, or affiliated with BCNS or use the BCNS or CNS trademarks without written permission by the BCNS.

Shared Information

The information you provide in this application on your supervision (program) will be shared with your candidates and prospective candidates to ensure that they understand the details of the Supervised Practice Experience.

Name

Date

Signature